



JOB DESCRIPTION

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|----------------------------|-------------------------------------|
| JOB TITLE: Dentist | JOB LEVEL: |
| LOCATION: | FLSA STATUS: |
| DEPARTMENT: Dentist | REPORTS TO: Medical Director |

Core Values of HealthSource of Ohio (HSO):

Our values guide us in making day to day moral decisions and resolving ethical dilemmas, and defining the character of HealthSource of Ohio. HSO employees are committed to using a team based approach to ensure the delivery of high quality of care. Working with other members of the administrative and care teams in making patients and their needs a primary focus of one's actions; shows interest in understanding the needs and expectations of internal and external customers; gains patient trust and respect; meets or exceeds patient's expectations. Core values of Patient Centered Medical Home: timely scheduling, answering calls, refills and referrals; respect; compassion, quality improvement and ensuring trust and patient satisfaction.

JOB SUMMARY: The Dentist provides quality oral health care services to all members of the community, emphasizing the prevention and treatment of disease. The role of the Dentist is to respond to society's demand for accessible quality oral care to all populations regardless of socio-economic status. The Dentist is a licensed professional who manages actual and potential oral health problems. The health condition include common, complex and/or advanced orally related diseases needing continued supervision of the prescribed treatment plan.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Knowledge of dental clinical operations and ability to deliver a wide range of quality care to a diverse population.
2. Ability to communicate and work effectively with executive personel, medical staff, patients, clinical support and administrative staff.
3. Other duties as assigned.

SUPERVISORY RESPONSIBILITIES:

1. N/A

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty competently. The requirements listed below are representative of the knowledge, skill and/or ability required

CERTIFICATES, LICENSES, REGISTRATIONS:

- Current and unrestricted Ohio State dental license
- Doctor of Dental Surgery or Doctor of Dental Medicine from an accredited college/university
DEA certification
- BLS (minimum) or ACLS, PALS

LANGUAGE SKILLS:

- Excellent communication skills: oral, written, and strong interpersonal skills

MATH SKILLS:

- Basic math and accounting skills

COMPUTER SKILLS:



- Must have working knowledge and ability to operate standard office equipment, which may include a photocopier, phone, fax machine, computer, autoclave, air/water syringe, suction, X-ray, and other office specific equipment. Must be proficient in dental radiography and sterilization techniques.

Education and Experience: Check the Minimum requirements for education and experience for this position.

Education: *Check appropriate box*

- Basic Skill Set
- High School or Equivalent (GED)
- High School & Specialized Training (*min. 6 mos. - 2yrs.*)
- Associate Degree in:
- Bachelors Degree in:
- Master's Degree in:
- PhD
- M.D./DO/DDS/DMD

Experience Required: *Check appropriate box*

- Entry Level
- 3 months – 1 year
- 1 to 2 years
- 2 to 3 years
- 3 to 5 years
- 5 to 7 years
- 8 to 10 years
- > 10 years

Type of Experience:

TRAVEL REQUIREMENTS: As needed

ENVIRONMENTAL CONDITIONS: The work environment characteristics described here are representative of those employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

1. Observes safety and infection control procedures.
2. Maintains clean working environment in office area.
3. Understands the seven areas of safety which include life safety, emergency preparedness, utilities management plan, hazardous materials and waste management preparedness, equipment management plan, safety management plan and security plan.

Potential exposure to blood and body fluid:

- Category I** – Performs tasks which involve exposure to blood, body fluid, or tissue.
- Category II** – Performs tasks which involve no exposure to blood, body fluid or tissue, but may perform unplanned Category I tasks.
- Category III** – Performs tasks that involve no exposure to blood, body fluid or tissue.



PHYSICAL DEMANDS: The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Physical Activity: *(Check all that apply)*

| | N/A | 0-25% | 26-75% | 76-100% | Avg. lbs. |
|------------------|--------------------------|--------------------------|-------------------------------------|--------------------------|--------------------------|
| Lift/Carry | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | 40 |
| Push/Pull | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Reach Overhead | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Climb | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Squat/Bend/Kneel | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Sit | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Stand | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Walk/Move About | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |

ACKNOWLEDGEMENTS:

We have discussed this form and agree that it is a fair and accurate description of the responsibilities and expectations of this position.

Employee Signature

Date

Supervisor Signature

Date